

Human Services Assessment Rubric 2014-2015

Each effectiveness measure will receive a performance indicator using the following rubric:

Green: an acceptable level or clearly heading in the right direction and not requiring any immediate change in course of action. Continuing support should be provided.

Yellow: not an acceptable level; either improving, but not as quickly as desired or declining slightly.

Strategies and approaches should be reviewed and appropriate adjustments taken to reach an acceptable level or desired rate of improvement.

Red: our current status or direction of change is unacceptable. Immediate, high priority actions should be taken to address this area.

Foundation Courses:

Artifact Final Course Grades	Green	Yellow	Red
SO 314	70% of majors achieve a rating of average (C), above average, or excellent (B or A) Fall 0% Spring 0%	60% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 66.6% Spring 0%	Less than 50% of majors achieve a rating of average (C) or above average or excellent (B or A) Fall 33.3% Spring 0%
SO 315	70% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 89.5% Spring 86%	60% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 0% Spring 0%	Less than 50% of majors achieve a rating of average (C) or above average or excellent (B or A) Fall 10.5% Spring 14%
SO 325	70% of majors achieve a rating of average (C), above average, or excellent (B or A) Fall 0% Spring 0%	60% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 0% Spring 67%	Less than 50% of majors achieve a rating of average (C) or above average or excellent (B or A) Fall 0% Spring 33%

Methods Courses:

Artifact Final Course Grades	Green	Yellow	Red
SO 317	70% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 87.5% Spring 0%	60% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 0% Spring 0%	Less than 50% of majors achieve a rating of average (C) or above average or excellent (B or A) Fall 12.5% Spring 0%
SO 370	70% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 95% Spring 74%	60% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 0% Spring 0%	Less than 50% of majors achieve a rating of average (C) or above average or excellent (B or A) Fall 5% Spring 26%
SO 371	70% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 0% Spring 92%	60% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 0% Spring 0%	Less than 50% of majors achieve a rating of average (C) or above average or excellent (B or A) Fall 0% Spring 8%

Applied Practice Courses:

Artifact Final Course Grades	Green	Yellow	Red
SO 475	70% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 100% Spring 100%	60% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 0% Spring 0%	Less than 50% of majors achieve a rating of average (C) or above average or excellent (B or A) Fall 0% Spring 0%
SO 480	70% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 100% Spring 100%	60% of majors achieve a rating of average (C), above average or excellent (B or A) Fall 0% Spring 0%	Less than 50% of majors achieve a rating of average (C) or above average or excellent (B or A) Fall 0% Spring 0%