



*Office of the Vice President
for Student Affairs*

Annual Notice in Compliance with the Drug-Free Schools and Communities Act and Drug-Free Schools and Campuses Regulations [EDGAR Part 86]

What is the Drug-Free School and Communities Act?

The Drug-Free Schools and Communities Act ("DFSCA") was passed in 1989 as part of the reauthorization of the Higher Education Act and requires institutions of higher education that receive federal funding to implement a drug and alcohol abuse prevention program. Millikin University receives federal funding and is required to notify all members of the campus community -- on an annual basis -- about our prevention and education programs, resources, policies, and applicable laws.

The statements below provide the Millikin University campus community with information on standards of conduct, sanctions for violations, prevention programming, health risks associated with alcohol and drug use, and local, state, and federal laws related to drug and alcohol use, and on-campus and community resources available to students, faculty, and staff. Millikin's policies related to alcohol and illicit drug use are informed by state and federal laws, such as Drug-Free Schools and Communities Act and Drug-Free Workplace Act.

Drug Free Schools Act

Source: [Student Handbook](#)

Millikin University prohibits the possession, use, or distribution of illegal drugs on the campus property or on institutionally owned, leased, affiliated or otherwise controlled property. Millikin University permits the use of alcohol, but only insofar as such use is permitted by, and in accordance with, the University's Alcohol Policy and state and federal law.

Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver or sell, or possess with intent to manufacture illegal drugs or controlled substances. The penalty imposed depends upon many factors, including the type and amount of controlled substance involved, the number or prior offenses, if any, and whether any other crimes were committed in connection with the use of the controlled substance. Possible sanctions include incarceration up to and including life imprisonment and imposition of substantial monetary fines.

Health Risks

Health risks associated with the use of illegal drugs include increased susceptibility to disease due to a less efficient immune system, increased likelihood of accidents, personality disorders, addiction, and death by overdose, anemia, and poor concentration.

The use of alcohol can lead to serious health risks, including, but not limited to the following: loss of muscle control; poor coordination; slurred speech, fatigue, nausea, headaches, increased likelihood of accidents,

impaired judgment; possible respiratory paralysis, and death. Heavy drinking can lead to alcoholism; damage to brain cells; increased risk of cirrhosis, ulcers, heart disease, heart attack, and cancers of liver, mouth, throat, and stomach; hallucinations; and personality disorders. Additional information about how the use of drugs and or alcohol affects your health is available at the health center.

Resources

Faculty, staff, and students are encouraged to familiarize themselves with resources available in the Decatur area for substance abuse, counseling, and treatment.

For students, counseling services are provided by Student Mental and Behavioral Health (“SMBH” pronounced “Simba.”) and are available to assist students with substance-related challenges. Also, the Millikin Health Clinic is another resource and respects the confidential nature of information shared by students.

Faculty and staff should discuss with Human Resources wellness services provided by the Employee Assistance Program.

Sanctions for Students and Employees

Millikin University will impose sanctions against individuals who are determined to have violated the Alcohol Policy or the University’s rules prohibiting the use, possession, or distribution of illegal drugs.

Sanctions for students who use, possess, sell, or distribute illegal drugs or who violate the University’s Alcohol Policy include, but are not limited to the following: warnings; disciplinary probation; and in appropriate cases, suspension and/or expulsion from the University. Students will also be held responsible for any damages that result from their misconduct or violation of these policies. In addition, residence hall students may be removed from the housing system for the use or possession of illegal drugs. Referral for criminal prosecution may be made in appropriate cases.

All employees, including students, agree as a condition of employment to abide by this policy and the Alcohol Policy. Employees who use or possess illegal drugs or violate the University’s Alcohol Policy in the workplace may be terminated. Additionally, employees are required to notify the institution of any drug conviction resulting from a violation in the workplace no later than five days after the conviction.

Alcohol Policy

Source: [Student Handbook](#)

For purposes of this policy, alcohol is defined as beer and wine only. Distilled spirits are expressly prohibited at student social activities and events and in the residence halls, apartments or in Greek chapter houses.

Introduction

Millikin University acknowledges that there are activities attended by students where alcohol may be consumed. So that these activities may be reasonably governed and in order to promote responsible conduct with respect to

alcohol consumption, this policy is established to conform with federal and state laws and in keeping with the mission of Millikin University.

This policy is designed to:

1. encourage a philosophy of moderation with respect to the use and consumption of alcohol;
2. encourage the individual to consider the potential consequences of alcohol use;
3. cultivate an environment in which choosing not to consume alcohol is socially acceptable;
4. prohibit intoxication and discourage the thoughtless use of alcohol;
5. limit the use and role of alcohol so that it is not the prime focus of campus life or social activities.

The University deplores the abuse of alcohol, intoxication, and unacceptable conduct that may result there from. Excessive drinking and intoxication will not be tolerated and will be sanctioned. Students who choose to consume alcohol will be held fully responsible for their behavior while under the influence of this drug. Loss of control due to intoxication in no way excuses or justifies violation of any University policy; federal, state or local laws; or the rights of others. For purposes of this policy; "intoxication" is defined as having a blood alcohol content of .08% or more and/or offensive, disruptive, destructive, hazardous, and/or vulgar conduct during or following the consumption of alcohol.

Millikin University holds its students and the officers of student organizations responsible for the observance of state and federal laws with respect to alcoholic beverages. These laws prohibit consumption of alcoholic beverages by anyone less than 21 years of age. These laws also make it unlawful to sell, purchase, deliver, or furnish alcoholic beverages to anyone less than 21 years of age or to an intoxicated person, to consume them in a public place, or to misrepresent one's age to obtain alcoholic beverages.

Further, it is unlawful for anyone 21 years of age or older, except a parent or guardian, to sell or furnish alcoholic beverages to anyone under the age of 21. (Illinois (235 ILCS 5/) Liquor Control Act. Federal law: Drug Free Schools and Communities Act, 1989)

A University-wide commitment to alcohol education exists. The use and abuse of, and dependence on, alcoholic beverages is an issue that is of concern to Millikin University as well as society at large. To this end, education becomes the responsibility of the entire campus community and includes an individual's peers and any student organization sponsoring an event where alcohol may be consumed.

Any student organization that intends to conduct activities where alcohol may be consumed will be required to:

1. have its president and social chairperson attend a University-sponsored alcohol education seminar prior to holding such activities; and
2. conduct a University-approved alcohol education seminar for its entire membership at least once a semester.

Further, members of the University community are assured that the absence of alcohol from social events is an acceptable practice.

Policy Statements

1. Possession, use, or serving of alcohol by persons under 21 years of age is prohibited.
2. Furnishing alcohol to persons who are under 21 years of age is prohibited.
3. Being intoxicated in public or a public area and/or being disorderly or destructive during or following the consumption of alcohol is prohibited.
4. The sale of alcohol without a license is prohibited. "Sale" includes charging admission to any activity where alcohol is served, even if the beverage is provided free of charge to those who have gained admission after paying an admission fee.
5. Misrepresenting one's age for the purpose of purchasing or consuming alcohol is prohibited. This includes, but is not limited to, the use of false identification.
6. Those of legal drinking age (21 years of age or older) may possess, consume, or serve alcohol in the following University locations:
 - a. inside residence hall rooms and private apartments of students who are of legal drinking age when all those present in the room are also of legal drinking age;
 - b. on fraternity and sorority premises, but only in accordance with the respective national organization policies, University policies, and federal, state, and local laws; in other areas, by permission of the University President's Office.
7. Kegs (including cooler balls) and/or any other common or "community" sources of alcohol distribution in University residence halls, fraternities, sororities, and apartments are prohibited. Kegs and/or any other common sources of alcohol are not permitted at registered events unless there is an approved third party vendor.
8. Alcohol drinking contests shall not be included in any social event or activity.
9. Alcohol shall not be served at membership recruitment functions (fraternities/sororities rush, department clubs, athletic teams, special interest groups, etc.).
10. The University Alcohol Policy applies to all Millikin University students, guests, and employees during the time they are on campus or at student sponsored events, whether on or off campus.
11. Neither Millikin University's name, seal, logo, nor the names of organizations affiliated with the University may be used with any commercial sponsorship relating to alcohol: i.e., beer distributors, bars, or beverage companies without prior approval from the Vice President of Enrollment.
12. Student organizations may sponsor and must register with the Office of Inclusion and Student Engagement on or off-campus events at which alcohol (beer and wine) are sold and/or offered for consumption.
13. Any off-campus events that imply or express University affiliation are bound by this policy, this includes but is not limited to sponsorship by or use of name of any registered student organization

Implementation

1. All events co-sponsored or sponsored by student organizations where alcohol may be consumed, whether held on or off-campus, are to be properly registered with the Office of Campus Life (University Commons 354).
 - a. Completed registration form must be submitted to the Office of Campus Life at least 72 hours prior to the activity. Registration of an activity does not constitute University approval of the activity.

2. Since many individuals choose not to consume alcohol, at any function where alcohol is served, the sponsoring organization must also provide non-alcoholic beverages in sufficient quantity to meet the needs of attendees to the activity. Likewise, a variety of non-salty foods is required and must be available to all guests throughout the activity.
3. Publicizing activities where alcohol may be consumed must be done in such a way as to bring credit to the sponsoring organization and the University. Such publicity must focus on the purpose of the activity and not on the availability of alcohol. The Office of Campus Life must approve publicity.
4. At any activity where alcohol may be consumed, legal proof of age must be presented to those in charge of the event and/or alcohol distribution.
5. At any activity where alcohol may be consumed, University approved security must be present. The Office of Campus Life and the Director of Public Safety will assist organizations in securing security officers. The sponsoring organization will be responsible for the costs of the security officer(s) attending the activity. Specific procedures and guidelines for security at registered events are available in the Office of Campus Life.
6. Student organizations that sponsor activities where alcohol may be consumed may have only Millikin University students and their invited guests in attendance. Millikin University students must present a valid MU identification card to gain admission to the event. An official guest list must be attached to the registration form submitted to the Office of Campus Life. A limit on the number of guests may be imposed by the Office of Campus Life. This limit will be driven by risk management and applicable fire and life safety codes.
7. The Office of Campus Life has the right to amend event registration policies at any time with notification one semester.

Millikin Cares: Essential Campus Resources and Services for Students and Employees

[Americans with Disabilities Act/Accessibility](#)

[Big Blue Food Pantry](#)

[Campus Conduct Hotline](#) (for employees, students, and others to report policy violations and other behaviors)

[Emergency Support Services](#)

[Employee Assistance Program](#) (employees contact Human Resources)

University Employee Handbook, Drug and Alcohol Abuse, Policy 614

[Millikin Health Clinic](#)

[Public Safety](#)

[Student Conduct](#)

[Student Handbook](#)

[Counseling Services](#) (provided through Student Mental and Behavioral Health)

[Stay Healthy and Fit](#)

[Title IX](#)

Wellness Peer Advocates for students (@wpa_millikin)

For more information:

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