

MU TABOR SCHOOL OF BUSINESS

DEAN'S BUSINESS COUNCIL

Notes from MS Teams meeting on February 19, 2024 at 2:00 PM central time.

DBC members present: Dena Arendt, Jamie Gray, Xiu Zheng Pratt, Nico Amoroso

Tabor faculty/staff present: RJ Podeschi

- RJ called the meeting to order at 2:00 pm
- Updates
 - RJ provided brief updates to the council on admissions, new faculty hires, and ADM/Scovill Hall renovations.
 - Nico is interested in connecting with admissions to assist in recruiting efforts for the fall
- Tabor Strategic Plan
 - RJ engaged the council in a discussion regarding the development of the new Tabor strategic plan and solicited feedback. The council reviewed the current Tabor mission and student focus. Takeaways from the discussion include:
 - Performance Learning: students need to be able to articulate these examples in interviews and that *real* really means something. Their experience isn't synthetic. They should be able to demonstrate the applicability of their PL experiences to employers.
 - Dena shared that Miami of Ohio has 6 classes students have to take their first year that includes a competition – similar to Millikin's Business Creation competition.
 - Community/networking connections. Students should know how to manage up and down, have context awareness, fit their message to the audience.
 - Tabor does a good job of preparing students to be leaders for their *next job*, not necessarily the first one they get after graduating.
 - Brand recognition. Rankings certainly help in recruiting, look at opportunities to highlight successful alumni.
 - The current Tabor vision is specific (e.g. spreadsheet) and needs to be higher-level. For example, actionable insights, supporting decision-making through data, how to leverage the appropriate tools

- Discussed “to build the confidence to success.” Some felt it might be too detached and could benefit from words like “empower” instead. The following sentence seems misplaced and doesn’t belong in the mission/vision as this is more of a values statement. No disagreement on commitment, hard work, honesty, etc. Where do entrepreneurship, creativity, innovation, IDEA concepts go?
- Consider including where essential skills go as student outcomes (review NACE)
- The council found the conversation very valuable and are willing to continue assisting in the development of the strategic plan

➤ Adjournment at 3:00 pm.

Next DBC meeting: Monday, April 1 at 2:00 PM CST via MS Teams.