

**RICHLAND COMMUNITY COLLEGE AND MILLIKIN UNIVERSITY**  
**From an A.S. to a B.S. in Business Management: Human Resources - 8 Semester Plan**

**Richland Community College**

Semester #1	Term: _____	Hours	Spg/Fall/Evry	Semester #2	Term: _____	Hours	Spg/Fall/Evry
<b>AS Communications</b> - ENGL 101: Composition 1 (MU IN1XX)		3		<b>AS Communications</b> - ENGL 102: Composition 2 (MU IN180)		3	
<b>AS Mathematics</b>		4		<b>AS Life and Physical Science Course With Laboratory</b> (MU University Studies Natural Science with Lab)		4	
<b>AS Communications</b> - COMM 101: Public Speaking (MU CO200)		3		<b>AS Social and Behavioral Sciences</b> - ECON 231: Macroeconomics (MU EC100)		3	
BUS 100: Business Fundamentals (MU ET100)		3		CS 105: Foundations of Info Technology (MU IS240)		3	
CIS 110: Computer Business Applications (MU IS120)		3		ACCT 101: Financial Accounting (MU AC230)		4	
Semester Total		16		Semester Total		17	
<b>Cumulative Total</b>		<b>16</b>		<b>Cumulative Total</b>		<b>33</b>	
Semester #3	Term: _____	Hours	Spg/Fall/Evry	Semester #4	Term: _____	Hours	Evry
<b>AS Humanities Course</b>		3		<b>AS Life and Physical Science Course</b> (MU BS Distribution)		3	
<b>AS Life and Physical Science Course</b> (MU BS Distribution Additional Lab Science Requirement)		4		<b>AS Fine Arts Course</b>		3	
ECON 232: Microeconomics (MU EC110)		3		<b>AS Mathematics</b> - MATH 113: Introduction to Applied Statistics OR MATH 171: Concepts of Statistics (MU MA130 BS Distribution)		4	
ACCT 102: Managerial Accounting Fundamentals (MU AC240)		4		<b>AS Social and Behavioral Sciences</b>		3	
ENGL 110: Professional and Technical Writing (MU BU250)		3		BUS 240: Principles of Marketing (MU MK200)		3	Spring
Semester Total		17		Semester Total		16	
<b>Cumulative Total</b>		<b>50</b>		<b>Cumulative Total</b>		<b>66</b>	

**Millikin University**

Semester #5	Term: _____	Hours	Spg/Fall/Evry	Semester #6	Term: _____	Hours	Spg/Fall/Evry
MG 300: People & Performance		3	Evry	PH 215: Business Ethics		3	Evry
FI 340: Introduction to Financial Management (Meets Quantitative Reasoning requirement)		3	Evry	MG 342: Training & Technology in Organizations		3	Spring
MG 370: Operations Management		3	Evry	MG 340: Human Resource Management		3	Spring
BU 230: Business Conversations		3	Evry	Elective		3	Evry
Elective		3	Evry	Elective		3	Evry
Semester Total		15		Semester Total		15	
<b>Cumulative Total</b>		<b>81</b>		<b>Cumulative Total</b>		<b>96</b>	
Semester #7	Term: _____	Hours	Spg/Fall/Evry	Semester #8	Term: _____	Hours	Spg/Fall/Evry
MG 345: Leading Organizational Change		3	Fall	BU 450: Global Business Strategy (Must earn C- or higher)		3	Evry
300/400 Level Tabor Elective		3	Evry	MG 355: Employee Staffing and Compensation		3	Spring
MG 471: Management Internship (Must earn C+ or higher)		3	Evry	BU 325: Not-for-profit Leadership & Governance (Meets IN350)		3	Spring
IB 330: International Business		3	Evry	Elective		3	Evry
300/400 Elective		3	Evry	Elective		3	Evry
Semester Total		15		Semester Total		15	
<b>Cumulative Total</b>		<b>111</b>		<b>Cumulative Total</b>		<b>126</b>	

**NOTES:**

- It is strongly recommended that students consult with an academic advisor at both Richland and Millikin.
- The schedule above provides a template. Schedules will vary by student. Summer courses may be taken at Millikin or another institution (course approved through Registrar)
- Undergraduate graduation hour requirements: 124 credits
- To qualify for undergraduate financial aid, students usually must take 12 – 15 hours in undergraduate credit